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June 5, 1987

HPSC  
FBI

Honorable William H. Webster  
Director of Central Intelligence  
Washington, D.C. 20505

Dear Judge Webster:

You and I have discussed the issue of minority hiring several times in your previous position as Director of the Federal Bureau of Investigation.

I was impressed by your interest in this matter and by your efforts to improve the minority hiring practices at the FBI.

Although I did not mention this issue at our meeting the other morning, there is something that I want to bring to your attention.

In 1984, the CIA asked the Committee for legislative authorization to hire special CIA policemen to replace GSA Federal Protective Officers assigned to protect CIA property and personnel. GSA was unable over a several year period to provide sufficient numbers of personnel to fill the number of guards required by the CIA.

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The FY 1985 Intelligence Authorization Act provided the requested legislative authority. The report accompanying that bill stated that the Committee expected the CIA to grant preference to the GSA people then assigned to CIA in hiring for the new CIA protective force.

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On May 10, 1984 when the House report was issued, there were  FPOs assigned to CIA, of whom  were minorities. This Committee in May of this year asked CIA how many of the  had been hired by the CIA and how many were minorities. The CIA answer stated that only four of the  had been hired, of whom three were minorities.

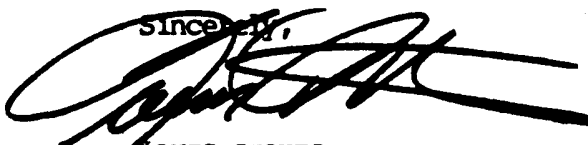
Apparently the briefing that CIA gave the GSA personnel about the changes that were coming indicated that they would have to take a substantial cut in pay if they applied for and were accepted into the new CIA protective service. Naturally, most of them preferred to stay with GSA and to take other assignments.

That contrasts with the way the National Security Agency handled a similar transition. NSA offered an increase in pay for GSA personnel who were willing to switch to the new NSA protective force and 383 of the 387 GSA personnel assigned to NSA joined their new force.

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Knowing of your interest in minority hiring, I wanted to call this to your attention. I look forward to working with you on this and other matters in your new position as Director of Central Intelligence.

Sincerely,

A large, stylized handwritten signature in black ink, likely belonging to Louis Stokes, is written over the word "Sincerely,".

LOUIS STOKES  
Chairman